

Yorkshire Energy Park environmental and community commitments

Yorkshire Energy Park will be the UK's first freeport-based energy and technology business park, strategically located in the "Energy Estuary". It will stimulate regional economic growth, support the local community, and put the Humber at the forefront of the global transition to net zero.

Following consultation with local stakeholders we have made the following commitments which will collectively ensure we attract the highest calibre of occupiers and ESG investors whilst delivering for the local community and Humber economy:

To help protect the **environment** we will:

- Strive to minimise the environmental impact of the park's construction through the use and application of sustainable construction methods and managing on-site waste responsibly by adopting circular economy principles.
- Earmark half of the site as "green space" for the creation of an ecological mitigation zone and develop a 45-hectare off-site mitigation area for protected species.
- Offer green energy services to occupiers and support the Humber's energy security and transition to net zero by developing on-site low carbon energy generation, storage and hydrogen technologies.
- Partner where possible with our neighbours and local business to support the Humber's energy security and transition to net zero.
- Ensure all occupiers have their own robust net zero strategies in place.
- Incorporate the principles of the UN Sustainable Development Goals in all our decision making.
- Ensure all of our occupiers and partners adhere to and sign up to our environmental commitments.

To support the **local community** we will:

- Consistently engage with the local community as we progress through planning, construction and beyond. This will be conducted primarily but not solely through our Community Liaison Group and will allow us to ensure the views of the local community are heard and factored into our decision-making.
- Support local supply chains by partnering with local businesses where possible.
- Create opportunities for local people by targeting 80% local employment.
- Utilise our partnership with the University of Lincoln and CATCH to:
 - Engage with local education providers at a range of levels from primary, secondary, and further education to build a network of local institutions that drive ambition and create and inspire the next generation of skilled workers;
 - Create apprenticeship and training opportunities to re-skill and up-skill local people;
 - Promote opportunities and gender equality in STEAM (science, technology, engineering, arts and maths) subjects;
- Engage with and support local business owners and entrepreneurs in the surrounding area, including through regular Hedon trader meetings.
- Work with likeminded regional organisations and companies to promote the Humber's green credentials and encourage further inward investment to the local economy.
- Contribute to improving local infrastructure and amenities by developing state-of-the-art community sports facilities.
- Foster a positive work environment based on respect for human rights, valuing diversity with a zero tolerance for workplace discrimination, modern slavery, violence and harassment. As part of this regularly review supply chain and sub-contractor practices to ensure alignment.
- Take an open approach to information sharing (where practically possible) and having an 'open door' approach to all enquiries.
- Ensure our occupiers and partners adhere to and sign up to our community commitments.